

**The Mississippi Partnership  
Workforce Development Area**

**TRPDD – MIEP  
MISSISSIPPI INDUSTRY EXPERIENCE  
PROGRAM POLICY**

Revised July 1, 2026

**TRPDD-MIEP**  
**Mississippi Industry Experience Program Policy**

**I. Scope and Purpose**

The purpose of this policy is to set forth the requirements for the TRPDD – MIEP (Mississippi Industry Experience Program), in the Mississippi Partnership Local Workforce Development Area.

**II. Program Overview**

Participating employers will be reimbursed 50% of an eligible participant's wages up to \$6,000 per program year for no more than two program years. (A program year is July – June.) Employers will pay fair compensation as determined by the competitive market but no less than \$12.00 per hour.

Participating students will receive on-the-job training that provides real world experience in their chosen field of study while advancing their academic skills simultaneously.

**III. Eligibility**

**A. Employers**

1. Any public, private non-profit, or private sector business may participate in the TRPDD-MIEP Program with the following exceptions:
  - a. If there is an unresolved violation of any local, state (including Unemployment Insurance) or federal law or where any abnormal labor condition exists, such as a strike, lockout, or other similar condition, at the establishment.
  - b. If the business is suspended or barred from participating in any Federal Government Procurement.
  - c. A business which has relocated within the past 120 days if the relocation resulted in any employee losing his or her jobs at the original location.
  - d. State agencies, temporary employment agencies, employee leasing firms, staffing agencies, churches or any facility that is used for religious worship.
  - e. Any business with representation on The Mississippi Partnership Local Workforce Development Board. This prohibition applies during the board member's term and for one year after member's term expires. This prohibition does not apply to any public entity/government.
2. Employers must agree to and execute a TRPDD-MIEP Worksite Agreement.
3. Employer must agree to upskill (change job title) and increase the participant's wage if employed with host company before enrollment in the TRPDD-MIEP program.

**B. Participants**

1. Students must be currently enrolled in a Community College and have been accepted into a technical field of study that the industry experience represents.
2. Students must be recommended to participate in the TRPDD-MIEP Program by their respective Community College.
3. Students will go through a review/interview process with partnering Industry Experience Employers and must be selected by a partnering employer in order to be in this program.
4. Students must be eligible for WIOA to be enrolled into the TRPDD-MIEP Program.
5. Students must remain in good standing with their college and instructors to continue in the program.
6. Students employed by the same industry partner prior to enrollment in the experience program must receive documented upskilling and a wage increase at the time of enrollment into the TRPDD-MIEP Program.
7. Students will be employees of the partnering Experience Employer and must adhere to all employer policies.
8. Students who are terminated from an industry placement shall not be eligible for reassignment to another industry placement without prior written approval from both the community college and the fiscal agent.

**IV. Promotion of TRPDD-MIEP Experience Program**

The Community College staff, in coordination with Three Rivers Planning & Development District, will promote the MIEP program to local high schools and employers in the region.

V. Monitoring of TRPDD-MIEP Program

The WIOA Community College staff, in coordination with Three Rivers Planning & Development District, will make at least one onsite visit each program year to the employer worksites to review the TRPDD-MIEP Program. The WIOA Community College staff is also responsible for completing a TRPDD-MIEP Evaluation in consultation with the employer at the end of each year in the MIEP program.

VI. Effective Date

This policy is revised effective July 1, 2026.